

iTechTool Safe Harbor Privacy Policy

Effective March 3, 2014

iTechTool complies with the US-EU Safe Harbor Framework as set forth by the US Department of Commerce regarding the collection, use, and retention of personal information from European Union member countries. iTechTool certifies that it adheres to the Safe Harbor Privacy Principles of notice, choice, onward transfer, security, data integrity, access, and enforcement. To learn more about the Safe Harbor program, and to view iTechTools's certification, please visit <http://www.export.gov/safeharbor/>.

iTechTool will inform all individuals for whom it collects information about the purposes of the collection, and how to contact iTechTool with any inquiries or complaints, and the 3rd parties to which the information may be disclosed, and will provide choices and means for which the disclosure of this information can be limited. Notice will always be provided in clear and conspicuous language when individuals are first asked to provide information.

iTechTool always provides the opportunity for individuals to opt out from disclosure of their personal information to 3rd parties. Individuals will be provided with clear and conspicuous, readily available, and no cost mechanisms to exercise this option. In general, iTechTool does not collect sensitive information such as medical and health information, information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership or information concerning the sex life of the individual.

iTechTool will not disclose personal information to a 3rd party without first getting the consent of the individual.

iTechTool maintains strict security controls over all personal information, and allows access to this information on a need to know basis only, generally only by iTechTool employees or consultants who have signed employment agreements which ensure the security of this personal information.

iTechTool will utilize any personal information collected only for the purpose it was originally collected as originally disclosed to the individual from whom the information was collected.

iTechTool will provide individuals access to all information that has been collected about them and will provide mechanisms for them to correct or amend such information.

iTechTool considers failures to adhere to its Safe Harbor Privacy Policy to be actionable under Section 5 of the Federal Trade Commission Act prohibiting unfair and deceptive acts, and also to be subject to any and all laws and regulations prohibiting such disclosures as provided by California and United States Federal statutes.